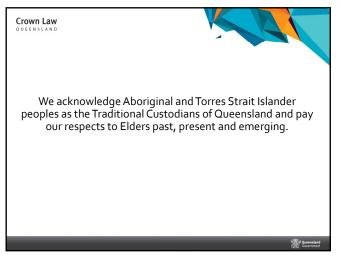
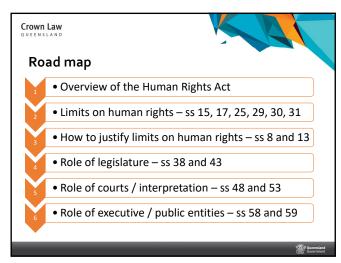
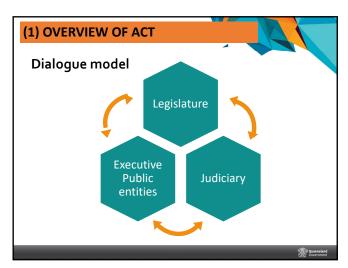
Queensland Corrective
Services and the
Human Rights Act

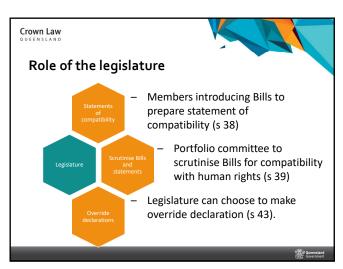
Kent Blore
Deputy Crown Counsel
Crown Law

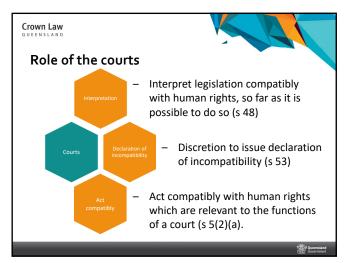






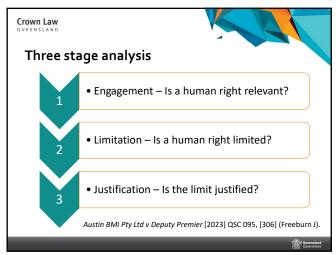














Rights of particular relevance to QCS Equality and non-discrimination (s 15) Protection from torture (s 17(a)) Protection from cruel, inhuman or degrading treatment (s 17(b)) Right to privacy (s 25(a)) Right to liberty and security of person (s 29) Humane treatment when deprived of liberty (s 30) Right to a fair hearing (s 31)

Queensland

RIGHTS IN FOCUS: EQUALITY

15 Recognition and equality before the law

- (1)
- Every person has the right to enjoy the person's human rights without discrimination.
- Every person is equal before the law and is entitled to the equal protection of the law without discrimination.
- Every person has the right to equal and effective protection against discrimination.
- (5)



13

Crown Law

Underlying values

"To treat somebody differently because of an attribute, such as gender, agé or political or religious belief, is to make stereotypical assumptions about them personally and their behaviour. When a difference in treatment is not rationally based on individual worth and merit, but on the basis of such an attribute, the individual is not treated because of who they are ... [I]t corrodes the dignity which is the essence of their humanity...

• Re Lifestyle Communities Ltd [No 3] (2009) 31 VAR 286, 311 [109] (Bell J)



14

Crown Law

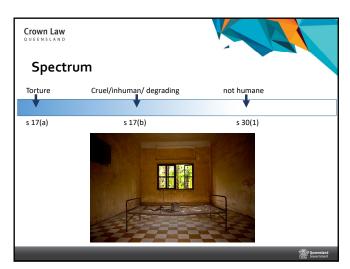
Inclusive definition of 'discrimination'

- Defined to include direct or indirect discrimination on protected attribute under the Anti-Discrimination Act 1991
 - (a) sex;
 - relationship status; (b)
 - pregnancy;
 - (d) parental status; breastfeeding; (e)
 - (f)
 - (q) race;
 - religious belief or religious activity;
 - (h) impairment; (q)
- political belief or activity;
- trade union activity; (k)
- sex work activity; (l)
- gender identity;
- (n) sexuality;
- sex characteristics; (o)
- family responsibilities;
 - association with, or relation to, a person identified on the basis of any of the above attributes.





17 Protection from torture and cruel, inhuman or degrading treatment A person must not be— (a) subjected to torture; or (b) treated or punished in a cruel, inhuman or degrading way; or (c) subjected to medical or scientific experimentation or treatment without the person's full, free and informed consent.



Torture

Torture is any act that:

- is intentional
- inflicts severe physical or mental pain or suffering
- is for a prohibited <u>purpose</u> (such as obtaining a confession, punishment, intimidation or coercion) and
- is inflicted by or with the <u>consent or acquiescence</u> of a public official or a person acting in an official capacity.
- Art 1 of Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment (1984)



19

Crown Law

Cruel, inhuman or degrading

- Treatment or punishment is cruel, inhuman or degrading if it:
 - falls short of torture
 - still reaches a minimum threshold of severity and
 - is still inflicted by or with the consent or acquiescence of a public official or a person acting in an official capacity
 - Art 16(1) of Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment (1984)



20

Crown Law

Relevant factors

- the scope of the right contained in s 17(b) is conditioned by a minimum standard or threshold of severity or intensity that can manifest in bodily injury or physical or mental suffering,
- (b) the <u>combination of the adjectives</u> cruel, inhuman or degrading define the prohibited treatment or punishment,
- (c) the assessment of the minimum threshold is relative, and it <u>depends on all</u> the <u>circumstances</u> of the case, including the duration of the treatment, its physical or mental effects, and the sex, age and state of health of the alleged victim,
- (d) <u>most</u> cases of breach will involve on the part of the decision-maker <u>deliberate</u> imposition of severe suffering or <u>intentional</u> conduct to harm, humiliate or debase a victim, and
- the <u>purpose</u> of the decision-maker's conduct will, at the very least, be <u>a</u> <u>factor to be taken into account</u>, though the absence of such a purpose does not conclusively rule out a violation of the right.

Owen-D'Arcy v Chief Executive, QCS (2021) 10 QR 250, [186]



63 EHRR 1

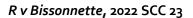


- Vinter v UK (2013)

 Douglas Vinter was found guilty of a second murder, and sentenced to life without parole ('whole life order')
 - Could only be released by Secretary of State on compassionate grounds when terminally ill/seriously incapacitated
 - Limit: freedom from inhuman or degrading punishment (art 3 of the ECHR)
 - Proper purposes: punishment, deterrence, protection of the community
 - Rational connection: whole life order helps to achieve proper purposes
 - Necessity: no other alternative measure would be as effective
 - Fair balance: does the protection of community outweigh extinguishment of any hope of ever rehabilitating?

22

Crown Law



- Alexandre Bissonnette burst into a mosque and opened fire, killing 6 people
- He was sentenced to life imprisonment without the possibility of parole
- Did this constitute cruel and unusual punishment (similar to s 17(b) of the HR Act)?



23

RIGHTS IN FOCUS: DIGNITY RIGHT

30 Humane treatment when deprived of liberty

- All persons deprived of liberty must be treated with humanity and with respect for the inherent dignity of the $\,$ human person.
- An accused person who is detained or a person detained without charge must be segregated from persons who have been convicted of offences, unless reasonably necessary.
- An accused person who is detained or a person detained without charge must be treated in a way that is appropriate for a person who has not been convicted.

When engaged?

- Section 30(1) relevant whenever a person deprived of their liberty is 'subjected to hardship or constraint other than the hardship or constraint that results from the deprivation of liberty'
 - Castles v Secretary, Department of Justice (2010) 28 VR 141, 169 [108]
- Section 30(1) protects against 'conduct that lacks humanity but falls short of being cruel'
 - Owen-D'Arcy v Chief Executive, QCS (2021) 9 QR 250, [235]-[237]
- Section 17(b) prohibits 'bad conduct', whereas s 30(1) mandates 'good conduct' towards people deprived of liberty
 - AG (Qld) v Grant [No 2] (2022) 12 QR 357, [121]



25

Crown Law

Thompson v Minogue (2021) 67 VR 301



- Craig Minogue was prisoner at Barwon
- He was subject to random urine tests and strip searches.
- Random urine tests of 5% of prison population every month to discourage drug use + automatic full strip searches before urine tests.
- Engaged privacy and limited dignity right.
- Were the impacts on human rights instiffed?



26

RIGHTS IN FOCUS: LIBERTY

29 Right to liberty and security of person

- (1) Every person has the right to liberty and security.
- (2) A person must not be subjected to arbitrary arrest or detention.
- (3) A person must not be deprived of the person's liberty except on grounds, and in accordance with procedures, established by law.
- (4) ..



When is liberty deprived?

- The difference between deprivation of liberty and restriction on liberty is one of degree
 - Secretary of State for the Home Department v JJ [2008] AC 385, 411 [17] (Lord Bingham).
- Rule of thumb: containment for up to 16 hours per day will generally not amount to deprivation of liberty
 - Secretary of State for the Home Department vJJ [2008] AC 385, 438-9 [108] (Lord Brown).





28

RIGHTS IN FOCUS: PRIVACY

25 Privacy and reputation

A person has the right—

- (a) not to have the person's <u>privacy</u>, family, home or correspondence unlawfully or arbitrarily interfered with; and
- (b) not to have the person's reputation unlawfully attacked.

Queenstand Governmen

29

Crown Law

Values underlying s 25

- 'The rights to privacy, family, home and correspondence in [s 25] are of fundamental importance'
- 'Their purpose is to protect and enhance the liberty of the person – the existence, autonomy, security and well-being of every individual in their own private sphere.'
- 'They protect those attributes which are private to all individuals, that domain which may be called their home, the intimate relations which they have in their family ... each of which is indispensible [sic] for their personal actuation...'
- Re Director of Housing and Sudi (2010) 33 VAR 139, [29]



Crown Law QUEENSLAND Privacy covers Informational privacy Mental and physical integrity PBU v Mental Health Tribunal (2018) 56 VR 141, 179 [125] Social identity, eg sexuality Re Kracke and Mental Health Review Board (2009) 29 VAR 1, 131 [619]

 Aspects of the right to work?
 ZZ v Secretary, Department of Justice [2013] VSC 267, [72]-[95]

31

Crown Law QUEENSLAND 'Unlawful' or 'Arbitrary' • 'Unlawful' interference is 'one which infringes an applicable law' • Thompson v Minogue [2021]VSCA 358, [49] • 'Arbitrary' interference with privacy is 'one which is capricious, or has resulted from conduct which is unpredictable, unjust or unreasonable in the sense of not being proportionate to the legitimate aim sought' • Thompson v Minogue [2021]VSCA 358, [55]

32

Section 31 31 Fair hearing (1) A person charged with a criminal offence or a party to a civil proceeding has the right to have the charge or proceeding decided by a competent, independent and impartial court or tribunal after a fair and public hearing. (2) However, a court or tribunal may exclude members of media organisations, other persons or the general public from all or part of a hearing in the public interest or the interests of justice. (3) All judgments or decisions made by a court or tribunal in a proceeding must be publicly available.

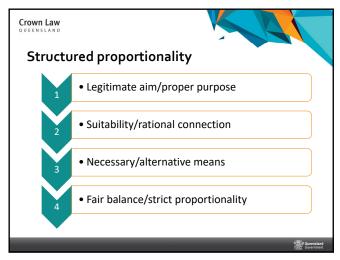


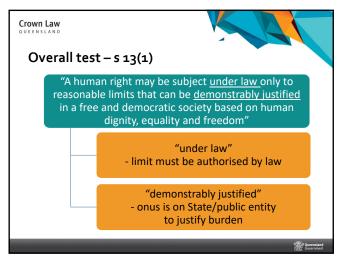
(2) JUSTIFYING LIMITS ON HUMAN RIGHTS

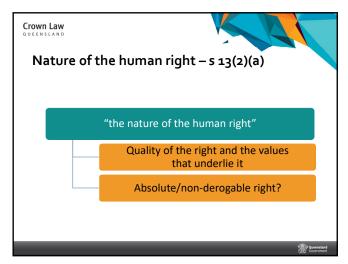
Section 13 — limitation clause and proportionality

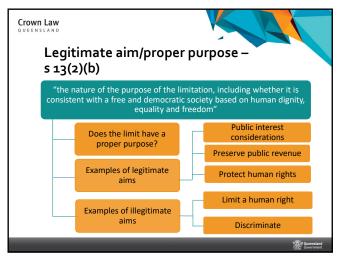
- Section 13 sets out a "structured proportionality" test
- Used worldwide in human rights cases
- Applied in implied freedom of political communication cases since 2015 and freedom of interstate intercourse, trade and commerce cases since 2021.

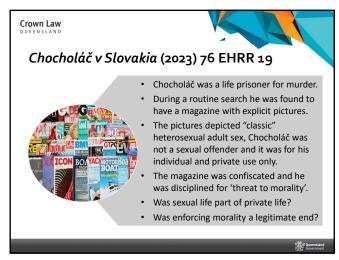
Queensland Government

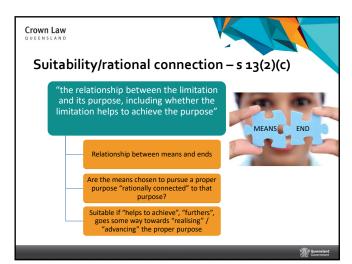


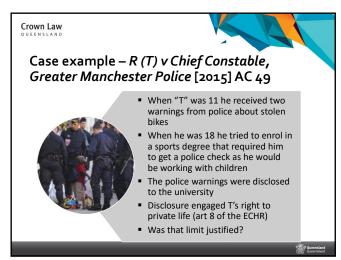




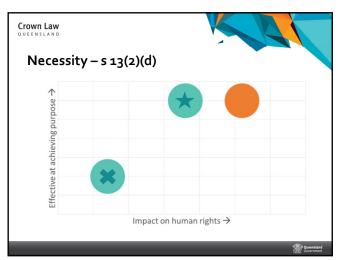


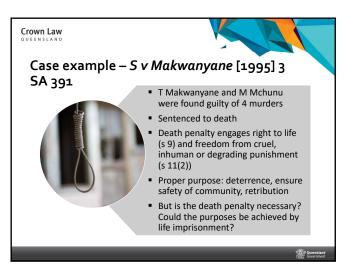










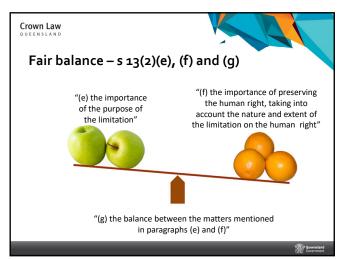


Bare statements

- Bare statements that there are no less restrictive alternatives are rarely convincing
- In a vacuum, judges can always come up with their own alternatives
- "A judge would be unimaginative indeed if he could not come up with something a little less 'drastic' or a little less 'restrictive' in almost any situation..."
 - Illinois State Board of Elections v Socialist Workers Party, 440 US 173, 188 (1979) (Blackmun J)
- Better to list alternatives considered and reasons why not as effective or reasonably available.

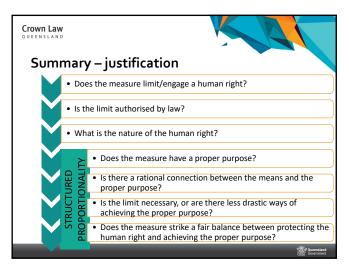


46



47





(3) ROLE OF LEGISLATURE

Compatibility statements – s 38

- To accompany any new Bill: s 38
- Also 'human rights certificates' for subordinate legislation: s 41
- May be used as an aid to interpretation: R v DA (2016) 263 A Crim R 429, 443-4 [45]-[46]

Queensland Government

50

Crown Law

Override declaration - s 43

- Express declaration in Act
- Declaration extends to statutory instrument made under Act / provision
- Only to be made in 'exceptional circumstances': s 43(4)
- To be accompanied by statement about exceptional circumstances: s 44
- Effect of override declaration Human Rights Act does not apply: s 45(1)
- 5 year sunset clause, but may be re-enacted: ss 45(2) and 46.



Corre

Corrections Act 1986 (Vic) s 74AB

74AB Conditions for making a parole order for Craig Minogue

- (1) The Board must not make a parole order under section 74 or 78 in respect of the prisoner Craig Minogue unless an application for the order is made to the Board by or on behalf of the prisoner.
- (4) The Charter of Human Rights and Responsibilities Act 2006 has no application to this section.
- (5) Without limiting subsection (4), section 31(7) of the Charter of Human Rights and Responsibilities Act 2006 does not apply to this section.



52



Minogue v Victoria [No 2] (2019) 268 CLR 1

- Gageler J at [30]:
 - 'I accept that he is ... "treated or punished in a cruel, inhuman or degrading way" and, as a person "deprived of liberty", is not "treated with humanity and with respect for the inherent dignity of the human person" within the meaning of [the Victorian Charter]'
- Despite override declaration.



Queensland Government

53

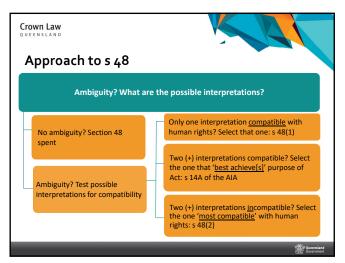
(4) ROLE OF COURTS / INTERPRETATION

Interpretative clause - s 48

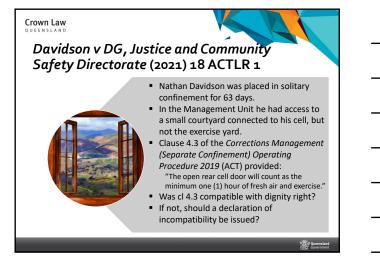
48 Interpretation

- (1) All statutory provisions must, to the extent possible that is <u>consistent with their purpose</u>, be interpreted in a way that is <u>compatible with human rights</u>.
- (2) If a statutory provision can not be interpreted in a way that is compatible with human rights, the provision must, to the extent possible that is consistent with its purpose, be interpreted in a way that is most compatible with human rights.
- (3) ...





Crown Law QUEENSLAND Declaration of incompatibility 53 Declaration of incompatibility (2) The Supreme Court may, in a proceeding, make a declaration (a declaration of incompatibility) to the effect that the court is of the opinion that a statutory provision can not be interpreted in a way compatible with human rights. 54 Effect of declaration of incompatibility A declaration of incompatibility does not— (a) affect in any way the validity of the statutory provision for which the declaration was made; or (b) create in any person any legal right or give rise to any civil cause of action.



ACT Attorney-General's response

"Following the June 2021 decision that clause 4.3 was inconsistent and invalid with the Corrections Management Act, the use of the rear yards was discontinued.

Detainees in the management unit are now provided with one hour of open air and exercise in the larger common recreational areas, in addition to their access to the external courtyard to their cells throughout the day. Daily logs have also been introduced to support the ongoing review and accountability of these processes. I can also advise that the operating procedure was revoked earlier this year and replaced by an updated procedure which does not include clause 4.3."

ACT Hansard, 1 Dec 2022, 4142 (Mr Rattenbury)



58

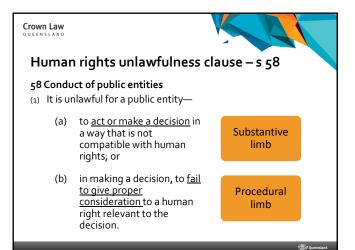
(5) ROLE OF EXECUTIVE / PUBLIC ENTITIES

What are 'public entities'?

- Core public entities
 - s 9(1)(a)-(e), (g)
- Functional public entities
 - -sg(1)(f),(h)
 - s 10 (functions of a public nature)
- Courts/tribunals when exercising an administrative function
 - s 9(4)(b)
- Courts/tribunals when exercising a judicial function where human right is relevant to that function
 - s 5(2)(a).

Queensland

59



How rigorous does the analysis need to be?

- '[N]ot expected to approach ... like a judge "with textbooks on human rights at their elbows"
- But need to 'seriously turn' your mind to impacts on human rights, 'more than merely invoke the [Human Rights Act] like a mantra'



• Evidence – document decisionmaking

Variable standard
PIB (2011) 39 VR 373, 442 [311]; Castles (2010) 28 VR 141, 184 [185]-[186]; Minogue vThompson
[2021] VSC 56, [54]



61

Crown Law

Exceptions to s 58

- Required by law ('the entity could not reasonably have acted differently or made a different decision because of' another law): s 58(2)
 - No discretion
- Religious exemption: s 58(3)
- Act or decision of a private nature: s 58(4)
 - Eq Mayor when campaigning as a candidate in an election: Innes v ECQ [No 2] [2020] QSC 293
- Note: breach of s 58 is a non-jurisdictional error: s 58(6).



62

ISSUES FOR POLICIES & PROCEDURES

Decision to adopt policy

- Decision to adopt policy is a decision under s 58
- Policies that predate 1 January 2020 may not be caught
 - But decision to implement policy post 1 January 2020 may be caught
 - Transitional provision s 108 HR Act
- Variable standard of proper consideration
 - The standard of proper consideration for decision to adopt policy may be higher as it will affect more people
 - But may be able to rely on consideration given to human rights for higher policy



Further issues for policies

- Embedding human rights in the policy
 - Remind decision-makers under policy that they are subject to human rights obligations
 - Provide guidance to decision-makers about how to comply with their human rights obligations
 - Eg "Ordinarily a decision to do X will be considered to be a justified limit on Y human right provided Z."



64

Crown Law

Further issues for policies

- Tension between need for consistency and harsh consequences of blanket rules
 - Bright line rules help to ensure consistent application of policy (which promotes equality before the law)
 - But bright line rules can be harsh for people who fall on the other side of the line
 - 'bright line' rules okay provided 'the particular bright line rule chosen [is] itself ... rationally connected to the aim and a proportionate way of achieving it': Tigere's case [2015] 1 WLR 3820, 3835 [37]



65

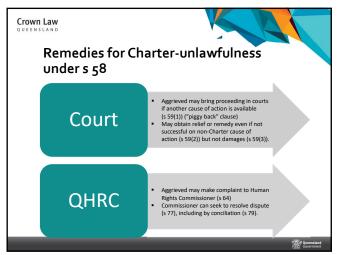
Crown Law

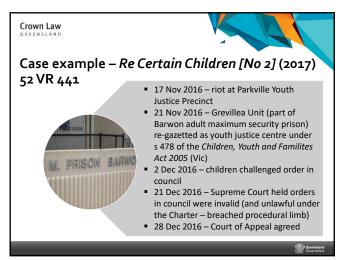
Thompson v Minogue (2021) 67 VR 301, [193]

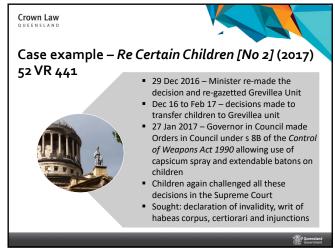


- Mr Thompson gave proper consideration to privacy and dignity rights for random urine test policy.
- "We accept that the consideration that he gave to those rights was at a fairly high level of generality."
- "[A]s [his] Charter assessment was not entirely self-contained but also relied upon the state-wide assessment conducted by DJCS and Corrections Victoria, his assessment must be viewed in the context of the state-wide assessment rather than in isolation."









Crown Law QUEENSLAND Dixon J held: Decisions to establish Grevillea Unit, transfer children, and exempt weapons limited the best interests of the child right (s 17(2)) and the right of detainees to be treated with humanity, respect and dignity (s 22(1)) Decisions to establish Grevillea Unit and transfer children were not justified limits on human rights Unlawful under equivalent of s 58(1)(a) Decision to exempt weapons was a justified limit Not unlawful under equivalent of s 58(1)(a)

70

Crown Law

- All decisions failed to give proper consideration to human rights
- Higher standard expected because Minister had benefit of Supreme Court and Court of Appeal decisions
 - Unlawful under equivalent of s 58(1)(b)
 - Weapons exemption decision breached procedural limb even though it didn't breach substantive limb
- Children failed to make out any of their administrative law grounds
- Orders made:
 - Declarations of Charter unlawfulness
 - Injunctions restraining defendants from detaining children at Grevillea Unit, and using capsicum spray

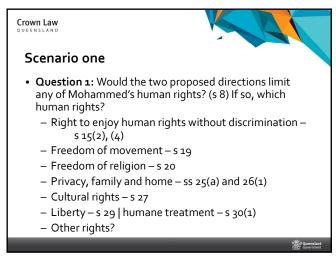


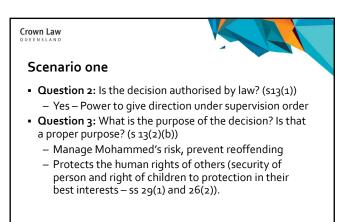
71

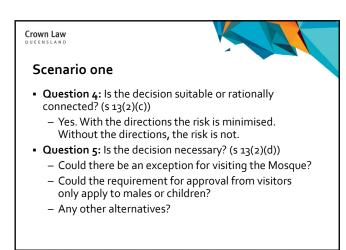


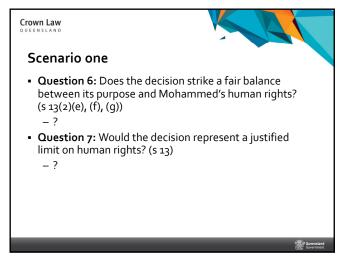


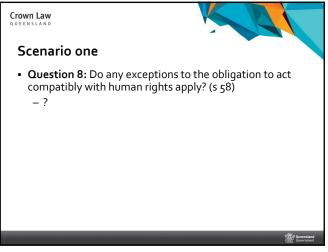


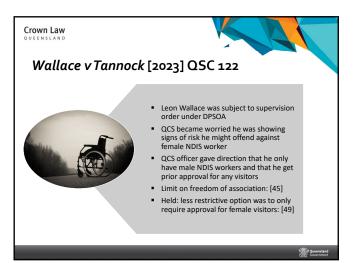


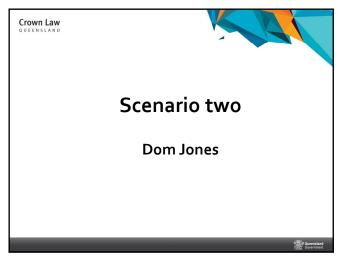












Crown Law QUEENSLAND Scenario two

- Question 1: Does your decision limit any human rights? (s 8) If so, which human rights?
 - Right to enjoy human rights without discrimination s 15(2), (4)
 - Privacy s 25(a)
 - Right to a name s 26(3)
- Question 2: Is your decision authorised by law? (s 13(1))
 - Section 27 of the Corrective Services Act.
 - You hold a delegation.



82



Scenario two

- Question 3: What is the purpose of your decision? Is that a proper purpose? (s 13(2)(b))
 - Avoid offending the victim and respect their dignity
 - Protects the human rights of victims



83

Crown Law

Scenario two

- Question 4: Is your decision suitable or rationally connected? Does your decision help to achieve the purpose? (s 13(2)(c))
 - Yes.
- Question 5: Is your decision necessary? Are there any less drastic ways of achieving the purpose? Would those alternatives be as effective in achieving the purpose? (s 13(2)(d))
 - ???

Queensland

